

## **ARTICLE XII: Whistleblower Protection Policy**

### **Section 12.01 Purpose**

Warrior Rising requires and encourages directors, officers, and employees to observe and practice high standards of business and personal ethics in the conduct of their duties and responsibilities. The employees and representatives of the corporation must practice honesty and integrity in fulfilling their responsibilities and comply with all applicable laws and regulations. It is the intent of Warrior Rising to adhere to all laws and regulations that apply to the corporation and the underlying purpose of this policy is to support the corporation's goal of legal compliance. The support of all corporate staff is necessary to achieving compliance with various laws and regulations.

### **Section 12.02 Whistleblower Protection Policy**

Warrior Rising shall create and maintain a Whistleblower Protection Policy.